## Paul Morgan Missouri S&T Class of 2000



*Professional:* After graduating from Missouri S&T in May 2000, Paul Morgan started at Red Spot Paint in Evansville, IN. Red Spot is a manufacturer of coatings for mainly OEM interior and exterior automotive plastic components. He began as a chemist in the Basic Research department, where he learned the fundamentals of formulating coatings to pass adhesion to various plastic substrates and the requirements of automotive paint specification testing. In 2002, he was transferred to the interior automotive group where I worked with a group developing new coatings and maintaining commercial products. From 2008-2020, he served as the Research and Development Manager of Interior Automotive Development where he oversaw the commercial launch of several new products that are still serving the market. Most recently, to meet the challenges of the future, Red Spot created the Advanced Research and Development Department. He currently manages this group. Their goals are to explore the structure-property relationship of various polymer types used in our industry, to explore the development of more sustainable coatings without sacrificing performance to the required automotive paint specifications, to benchmark emerging technologies, and to explore novel solutions to perennial problems within our market.

**Personal:** In 2005 Paul married his wife, Elizabeth, and they built and moved into their first house together. In 2007 they welcomed their son, Tylor Joseph, and in 2009 their family expanded further with the birth of their daughter, Tessa Anne. Currently, when Paul isn't at work, he can usually be found rushing around getting these two kids to various activities. Taylor participates in multiple after school clubs, orchestra, swim, and football while Tessa enjoys ballet. In his free time he enjoys golf and the occasional classic/retro rpg on the Nintendo Switch.





